

Change Equality Impact Assessments (EqIAs)

1. Proposal details	
Name of the policy/project/process being assessed (subsequently referred to as project)	North Tyneside Transport Strategy (2021 revision) – Annual Information Report 2022/23
Purpose of project	<p>The North Tyneside Transport Strategy was first adopted by Cabinet in May 2017. The Strategy explains our transport vision and is used to: shape our future decisions, influence sub-regional, regional and national issues, support future funding bids for transport related projects or initiatives and support the implementation of the North Tyneside Local Plan.</p> <p>The outcomes to be achieved are reflected in the Transport Strategy’s five principles, which are (in the refreshed 2021 version): reduce carbon emissions from transport; improve health outcomes; support inclusive economic growth; improve connectivity; and manage demand and enable smart choices for all. The Transport Strategy seeks to benefit all users of the transport networks in the borough.</p> <p>The Transport Strategy is the overarching strategy for the Authority, which refers to subject-specific policies and strategies within it. Equality Impact Assessments will be undertaken as appropriate as those subject-specific documents are brought forward.</p> <p>An Annual Report on the Transport Strategy is presented to Cabinet, to update on progress against the five principles above. This EqIA relates to the Annual Transport Strategy Information Report as outlined in the project title.</p>
Who is the project intended to benefit?	Local residents, ward members
What outcomes should be achieved?	Monitoring the Authority’s performance against the North Tyneside Transport Strategy
Version of EqIA	1.0

Date this version created	22/08/2023	
Confidential	no	
Directorate	Regeneration and Economic Development	
Service	Regeneration and Transport	
	Name	Service or organisation
Principal author	John Cram	North Tyneside Council
Additional authors	Gary Walker	Capita

2. Groups Impacted		
Does the project impact upon?		If yes, what is the estimated number impacted? And the Level of impact this will have on the group (high, medium, low)
Service Users	no	
Carers or Family of Service Users	no	
Residents	yes	The Annual Report identifies ongoing improvements within North Tyneside which may lead to positive impacts to residents. The report itself is anticipated to have a low impact as each improvement scheme would be subject to an individual EqIA.
Visitors	no	
Staff	no	
Partner Organisations	no	

3. Evidence Gathering and Engagement		
	Internal evidence	External Evidence
What evidence has been used for this assessment?	Relevant objectives of the Authority, e.g. to take steps and seek investment to make North Tyneside carbon net-zero by 2030 (Our North Tyneside Plan); improve the street network, putting cycling and walking first (North Tyneside Transport Strategy); and to increase levels of cycling each year (North Tyneside Cycling	Views or residents expressed in successive Residents' Surveys; feedback received from enquiries made to the Authority, including social media and enquiries made by Ward Councillors; consultation responses made during the development of the North East Transport Plan.

	Strategy); promote road safety alongside healthy travel (North Tyneside Travel Safety Strategy)	
Have you carried out any engagement in relation to this proposal?	no	
If yes of what kind and with whom? If no, why not?		
Is there any information you don't have?	no	
If yes, why is this information not available?		

4. Impact on Different Characteristics			
Legally Protected Characteristics	Potential Positive Impact Identified	Potential Negative Impact Identified	Description of the potential impact/s and evidence used
Age	yes	no	The Transport Strategy aims to ensure that it has a positive impact on this characteristic in the actions that will stem from the five principles, particularly relating to safety, health and well-being; improving connectivity; and enabling smart choices. The Transport Strategy identifies a number of specific policies and strategies which will support its aims: each of these will be Equality Impact Assessed
Disability	yes	no	The Transport Strategy aims to ensure that it has a positive impact on this characteristic in the actions that will stem from the five principles, particularly relating to safety, health and well-being; improving connectivity; and enabling smart choices. The Transport Strategy identifies a number

			of specific policies and strategies which will support its aims: each of these will be Equality Impact Assessed
Gender reassignment	no	no	
Marriage & civil partnership	no	no	
Pregnancy & Maternity	no	no	
Race	no	no	
Religion or belief	no	no	
Sex	yes	no	The Transport Strategy aims to ensure that it has a positive impact on this characteristic in the actions that will stem from the five principles, particularly relating to safety, health and well-being; improving connectivity; and enabling smart choices. The Transport Strategy identifies a number of specific policies and strategies which will support its aims: each of these will be Equality Impact Assessed
Sexual Orientation	no	no	
Intersectionality	no	no	
Non-legally protected characteristic			
Carers	no	no	

5. Achievement of the Authority's public sector equality duty

Will the proposal contribute to any of the following?		If yes, how?
Eliminate unlawful discrimination, victimisation and harassment	no	
Advance equality of opportunity between people who share a protected characteristic and those who do not	yes	Elements of the Report will contribute to advancing equality of opportunity between people with a disability and those who do not have a disability, e.g. the provision of signalised crossing facilities as part of transport projects.

Foster good relations between people who share a protected characteristic and those who do not	no	
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6. Negative Impacts		
Potential negative impact	Can it be reduced or removed?	If yes how? If no, why not and what alternative options were considered and not pursued?

7. Action Plan				
Actions to gather evidence or information to improve NTC's understanding of the potential impacts on people with protected characteristics and how best to respond to them	Responsible Officer Name	Responsible Officer Service Area	Target Completion Date	Action completed
Evidence and information is gathered as part of the preparation of the Transport Strategy Annual Report. This will also inform the monitoring and review of the implementation of the Transport Strategy.	Gary Walker	Capita	14/09/2023	in progress
Actions already in place to remove or reduce potential negative impacts	Responsible Officer Name	Responsible Officer Service Area	Impact	
Not applicable			Choose an item.	

Actions that will be taken to remove or reduce potential negative impacts	Responsible Officer Name	Responsible Officer Service Area	Impact	Target Completion Date	Action completed
Not applicable			Choose an item.	Click or tap to enter a date.	Choose an item.
Actions that will be taken to make the most of any potential positive impact	Responsible Officer Name	Responsible Officer Service Area		Target Completion Date	Action completed
Evidence and information which is gathered as part of the preparation of the Transport Strategy Annual Report can be used to identify opportunities to make the most of any potential positive impact as part of the development of transport plans and programmes.	John Cram / Gary Walker	North Tyneside Council Capita		14/09/2023	in progress
Actions that will be taken to monitor the equality impact of this proposal once it is implemented	Responsible Officer Name	Responsible Officer Service Area		Target Completion Date	Action completed
Monitoring of the equality impact of the Transport Strategy will be carried out as part of the preparation of the Transport Strategy Annual Report, which involves the gathering and analysis of relevant data and applying this to the future development of transport plans and programmes.	John Cram & Gary Walker	North Tyneside Council Capita		14/02/2024	in progress

Date review of EqIA to be completed	Responsible Officer Name	Responsible Officer Service Area
16/09/2024	John Cram & Gary Walker	North Tyneside Council Capita

8. Outcome of EqIA	
Outcome	Please explain and evidence why you have reached this conclusion:
The proposal is robust, no major change is required	Several identified potential impacts are positive.

9. Corporate Equality Group Member approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Corporate Equality Group Member	David Cunningham
Date	23/08/2023

10. Director approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Director	John Sparkes
Date	24/08/2023

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Please return the document to the Author and Corporate Equality Group Member.